

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Lehigh Township Municipal Utilities Authority County: Capitoli
 Employee Organization: Office Personnel Bargaining Unit Employees in Unit: 2
 Base Year Contract Term: 1/1/2006 12/31/2010 New Contract Term: 1/1/2011 12/31/2013
 Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| | | Column A Base Year - Total Costs (Last Year of Periodic Agreement) | Column B New Base Year - Total Costs (First Year of Successor Agreement) |
|--|-----------|--|--|
| Section II: Economic | | | |
| Article 1 | Salary | \$192,450 | \$136,593 |
| Article 2 | Insurance | | |
| Article 3 | Longevity | \$2,000 | \$0 |
| Article 4 | | | |
| Article 5 | | | |
| Article 6 | | | |
| Article 7 | | | |
| Article 8 | | | |
| Article 9 | | | |
| Article 10 | | | |
| Article 11 | | | |
| Article 12 | | | |
| Article 13: In terms of or replacement of | | | |
| Section III: Totals (Sum of Total Economic Costs) | | \$194,450 (Total) | \$136,593 (Total) |

Section IV: Analysis of the Settlement Agreement

| | | NEW AGREEMENT ANALYSIS | | |
|---|------|-------------------------------|-----------------|-----------------|
| Total Total Economic Costs (per person) | | \$194,450 | | |
| Relative (Per Employee) | | <u>1/1/2011</u> | <u>1/1/2013</u> | <u>1/1/2014</u> |
| Salary Increase | 2.0% | | 2.0% | 2.0% |
| Cost of Insurance | | \$57,857 | \$2,739 | \$2,787 |
| Relative Salary (after cost of insurance) | | \$136,593 | \$139,325 | \$142,112 |

Section V: Impact of Settlement (Average rate of increase over term of agreement)

| | |
|---|-------------|
| 1. Average rate of increase on per capita cost of insurance | 2.00 |
| 2. Average rate of increase on per capita salary | \$52,358.00 |

Section VI

| | | Year 1 | Year 2 |
|-------------------|----------|----------|--------|
| Cost of Insurance | \$42,438 | \$20,743 | |
| Cost of Longevity | \$0 | \$1,307 | |
| Other Costs | \$11,970 | \$4,880 | |
| Cost of Salary | \$4,080 | \$2,145 | |
| Total | \$1,250 | \$1,250 | |

The undersigned certifies that the foregoing figures are true and correct and that if any of the foregoing items are false, void or subject to rescission.

Section VII

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